



UAW AMERICAN AXLE SUMMARY OF PROPOSED AGREEMENT

May 18, 2008

Brothers and sisters:

We know this has been an extremely challenging time for you and your families and we want to thank you for standing strong during this strike. It was your show of solidarity that gave your bargaining committee the strength to face the challenges at the bargaining table. We did the very best we could for you under the circumstances.

Your elected bargaining committee is recommending this agreement to you. We ask that you carefully study the impact of this agreement and how it will affect you, and then vote accordingly.

Thank you.

In solidarity,

Ron Gettelfinger
President, International Union, UAW

Jimmy Settles
*Vice President and Director
UAW American Axle Dept.*

Joe Peters
*Director
UAW Region 1*

Donald Oetman
*Director
UAW Region 1D*

Joe Ashton
*Director
UAW Region 9*

Rich Atwood
*Top Administrative Assistant
to Vice President Settles*

Scott Bean
*Assistant Director
UAW American Axle Dept.*

Angela Blue
*International Representative
UAW American Axle Dept.*

Rod Uhelski
*International Representative
UAW American Axle Dept.*

Adam Miller
UAW Social Security Dept.

Brad Markell, Jeff Dokho
UAW Research Dept.

Steve Long
UAW Skilled Trades Dept.

Bargaining Committee

Local 235
Adrian King
President
Dana Edwards
Chairperson

Local 262
Lynette Brodie-James
President
Mike Bussell
Chairperson

Local 424
Fred Dojka
President
George Jemiolo
Chairperson

Local 846
James Lakeman
President

Bill Parkinson
Chairperson

Local 2093
Erv Heidbrink
President

Dave Morris
Chairperson