(9) The Union shall be represented in each bargaining unit as follows:

~~In the ratio of not to exceed one district committeeperson for each two hundred and fifty associates covered by this Agreement except that in plants of five hundred or less associates there may be three committeepersons; in plants of five hundred to one thousand associates there may be five committeepersons; in plants of one thousand to fifteen hundred there may be seven committeepersons.~~ Each plant shall be represented by a Shop Chairperson assigned to the first shift. Additionally, in a ratio of 1:300 associates (up to plants employing 2,500 associates) one District Committeeperson shall be elected. Should plant population exceed 2,500, the number of representatives shall not be further increased. If representation responsibilities for a District Committeeperson span more than one shift, the Committeeperson shall be assigned to the shift on which the majority of associates are assigned. Committeepersons' schedules may be flexed, upon pre-approval by management, for purposes of providing off-shift representation, but such assignments shall not obligate the Corporation to pay them shift premiums or overtime to the extent allowed by applicable law. Any deviation from these rules to cover special conditions in any plant will be negotiated between the Corporation and the International Officers of the Union.

APR 27 2008

SUBMITTED TO UAW: _____

INITIALED BY PARTIES: _____