

(64)(e) If the associate is laid off for a continuous period equal to the seniority which the associate had acquired at the time of such layoff period or, ~~in the case of an associate with less than one (1) year of seniority, eighteen (18) months or,~~ in the case of an associate with ~~one two~~ (12) or more years of seniority, thirty-six (36) months whichever is longer; however, an associate whose seniority is so broken shall, for a period of ~~sixty thirty-six (6036)~~ months beginning with the associate's last scheduled work day prior to being laid off, retain a right to be rehired in accordance with the seniority date the associate had established at that plant as of such last day scheduled. An associate who is rehired, and who reacquires seniority at the same plant, pursuant to Paragraph (57), within ~~sixty thirty-six (3660)~~ months immediately following the last day worked prior to the layoff during which the associate's seniority was broken by virtue of this Paragraph (64)(e) shall have the new seniority date adjusted by adding an amount equal to the seniority which the associate had acquired at that plant as of such last day worked.

For the purpose of computing the period for breaking seniority only, the first day of that period will be the next otherwise regularly scheduled work day after layoff. In the case where the next otherwise regularly scheduled work day is a Monday holiday as listed in Paragraph (203) that Monday will be considered the first day of that period.

[See Par. (95), (98b), (111c)]

[See App. A; K,II(E)]

[See Doc. 20]

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