

WORKING HOURS

(For the purposes of computing
overtime premium pay)

[See Par. (71), (101)(i), (127)(d)(3)]

[See Memo Overtime]

[See Doc. 83]

(81) For the purpose of computing overtime premium pay, the regular working day is eight hours and the regular working week is forty hours.

(82) Associates will be compensated on the basis of the calendar day (midnight to midnight) on which their shift starts working, for the regular working hours of that shift. Their working week shall be a calendar week beginning on Monday at the regular starting time of the shift to which they are assigned. Associates assigned to the third shift who begin their workweek prior to Midnight on Sunday evening will be considered to have started their workweek on Monday. Each consecutive shift worked during third shift hours will be considered a consecutive day of work in the workweek.

[See Par. (87)(1)]

{See App. J, (I)(E)(4)}

{See Dec. 2}

[See CSA #11]

(83) Hourly associates will be compensated as follows:

Straight Time

~~(84)(a) For the first eight hours worked in any continuous twenty-four hour period, beginning with the starting time of the associate's shift.~~

(84)(ba) For the first forty hours worked or compensated in the associate's working week, less all time for which daily, Saturday, Sunday or holiday overtime has been earned. Compensated hours shall include all hours which were excused per Paragraph 109 provided the receipt of full hourly compensation is verified.

[See Par. (109)]

(84)(eb) For time worked during the regular working hours of any shift which starts on the day before and continues into a specified holiday or a Saturday.

Time and One-Half

[See Dec. 1; 4]