

CAW/FORD REPORT

OCTOBER 1993

Highlights of the agreement between the CAW-Canada and Ford Canada

Message from CAW President Buzz Hargrove

Ford Workers' Determination Wins Pattern

We entered these negotiations at a time when working people were under attack by corporations and governments who were struggling to simply maintain what they had. But we were determined, when we set the pattern at Chrysler, to challenge the climate of restraint and concessions.

That pattern, with certain changes adapted to Ford, included income security for those working by continuing COLA and adding wage increases to meet the needs of our members and their families. It emphasized major improvements in pensions and special incentives to...



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HOURLY

NOVEMBER 1995

Highlights of the agreement between the CAW-Canada and Ford of Canada

Message to Ford CAW Membership from Buzz Hargrove

Defending Our Jobs, Making Real Gains for Workers

For Ford workers, the 1996 tentative agreement has been a long wait and by now, many of you have read about the general facts of this highly-publicized agreement. Let me therefore briefly emphasize the significance of what we've collectively achieved.

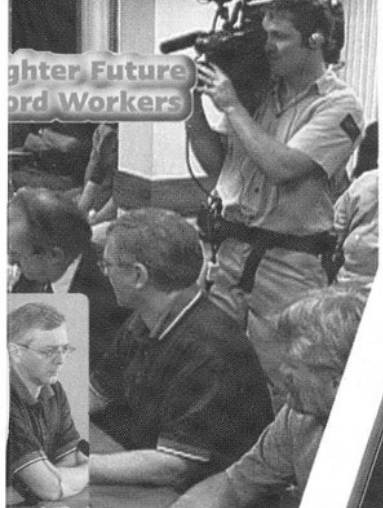
Over the last decade, the corporate sector has been arguing that if governments would only listen to them and act like they would return to the economy and act like false promises have now been exposed. And so, if we want to achieve real gains for working people, we have to challenge corporations publicly and in the workplace.



CAW/FORD OF CANADA BARGAINING REPORT

AGREEMENT BETWEEN CAW-CANADA AND FORD OF CANADA

OCTOBER, 2002



Brighter Future for Ford Workers

President's Message

I'VE BEEN A trade unionist for virtually all my adult life for the CAW for a decade. But there are still times of inspired to be a part of our great movement. Our Ford Motor Co. provided one of those moments.

As we opened negotiations, the future of all of us heavily on my mind, especially the Oakville members. As you know, Ford has encountered some tough times. In January 11 Ford announced a continent-wide restructuring.

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CAW-Canada/Ford of Canada BARGAINING REPORT

HIGHLIGHTS OF THE TENTATIVE AGREEMENT BETWEEN CAW-CANADA AND FORD OF CANADA

SEPTEMBER, 2005

Highlights

- wage increases
- improved pensions
- new retirement allowance
- skilled trades gains
- improved restructuring incentive
- benefit improvements
- new vehicle purchase plan
- auto insurance subsidy



A GOOD AGREEMENT FOR TOUGH TIMES

President's Message

Our 2005 collective bargaining with the Big Three automakers takes place in an incredibly challenging economic environment. Ford workers know this better than anyone. The Big Three's market share has fallen by over 13 percentage points since 1996, much due to a one-way trade policy that has caused painful downsizing as Ford and GM are again preparing for major restructuring. Meanwhile, the 30% rise in our home-dramatically increased Canadian production costs.

We have responded to these challenges by fighting for a fair trade policy in autos - forcing Japan and Korea, or else limit their sales in North America. And we have re-emphasized our union's commitment

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holding the Line

(from parental leave to child care to tuition assistance to long-term care for the aged). And we've always tied our bargaining to the broader social struggle to build a better, fairer, more independent Canada.

Unions fight hard to make progress in good times. But they have to fight even harder to hang onto that progress in bad times. Whenever companies are losing money, they always try to take it out on their workers first. That's why workers need a union: to protect themselves and improve their working lives.

Our 2008 collective agreement, by defeating the drive to two-tier wages and protecting health benefits for retirees, will be remembered as one when Canadian autoworkers truly held the line.