

Income Security

Restructuring Allowances

Restructuring Allowances have been increased from \$70,000 to \$75,000 for production and \$90,000 for trades, plus for the first time a **\$35,000 vehicle voucher** for both has been negotiated into the collective agreement.

Income Security Fund

Income Security Fund has been renewed, effective September 17, 2008. (Approximately \$220 million - depends on active head count on 09/17/08)

The \$25,000 Retirement Incentive has been eliminated.

Paid Holiday Schedule: 48 Days Over 3 Years

Monday, October 13, 2008	Thanksgiving
December 24, 25, 26, 2008	Christmas Holiday Period
December 29, 30, 31, 2008	Christmas Holiday Period
January 1, 2, 2009	Christmas Holiday Period
Friday, April 10, 2009	Good Friday
Monday, April 13, 2009	Easter Monday
Friday, May 15, 2009	Friday before Victoria Day
Monday, May 18, 2009	Victoria Day
Friday, July 3, 2009	Canada Day
Monday, August 3, 2009	Civic Holiday
Friday, September 4, 2009	Friday before Labour Day
Monday, September 7, 2009	Labour Day
Monday, October 12, 2009	Thanksgiving
December 24, 25, 2009	Christmas Holiday Period
December 28, 29, 30, 31, 2009	Christmas Holiday Period
January 1, 2010	Christmas Holiday Period
Friday, April 2, 2010	Good Friday
Monday, April 5, 2010	Easter Monday

Friday, May 21, 2010	Friday before Victoria Day
Monday, May 24, 2010	Victoria Day
Friday, July 2, 2010	Canada Day
Monday, August 2, 2010	Civic Holiday
Friday, September 3, 2010	Friday before Labour Day
Monday, September 6, 2010	Labour Day
Monday, October 11, 2010	Thanksgiving
December 24, 2010	Christmas Holiday Period
December 27, 28, 29, 30, 31, 2010	Christmas Holiday Period
Friday, April 22, 2011	Good Friday
Monday, April 25, 2011	Easter Monday
Friday, May 20, 2011	Friday before Victoria Day
Monday, May 23, 2011	Victoria Day
Friday, July 1, 2011	Canada Day
Monday, August 1, 2011	Civic Holiday
Friday, September 2, 2011	Friday before Labour Day
Monday, September 5, 2011	Labour Day

Vacation bonus: The annual vacation bonus is continued at \$1700

