

Methodology for COLA Calculation

| | <u>Q1</u> | <u>Q2</u> | <u>Q3</u> | <u>Q4</u> |
|------------------------------|----------------|----------------|-----------------|-----------------|
| Quarterly Adjustment | \$0.22 | \$0.10 | \$0.22 | \$0.10 |
| Diversion | \$0.12 | \$0.12 | \$0.12 | \$0.12 |
| Applicable COLA | \$0.10 | \$0.00 | \$0.10 | \$0.00 |
| Sum of Quarterly COLA | \$0.10 | \$0.10 | \$0.20 | \$0.20 |
| Compensated Hours | 500 | 500 | 500 | 500 |
| COLA Calc for Quarter | \$50.00 | \$50.00 | \$100.00 | \$100.00 |
| Total Lump Sum Payment | | | | \$300.00 |

Agreed to by the Parties:




