Apprentice Wage Rates

(151) For associates beginning or returning to the Apprentice Program on or after the effective date of this Agreement, the straight time hourly wage rates (exclusive of Cost-of-Living Allowance and shift premium) shall be the rates set forth in the following Apprentice Rate Schedule:

~~Hourly~~ Apprentice Training ~~Rate~~ *Period	Hourly Rate
1st 916 Hours	~~$21.08~~ 68% of maximum rate of Journeyperson classification
2nd 916 Hours	~~21.21~~ 72%
3rd 916 Hours	~~21.21 plus 9% of "Rate Difference"~~76%
4th 916 Hours	~~21.21 plus 20% of "Rate Difference"~~80%
5th 916 Hours	~~21.21 plus 33% of "Rate Difference"~~84%
6th 916 Hours	~~21.21 plus 48% of "Rate Difference"~~88%
7th 916 Hours	~~21.21 plus 66% of "Rate Difference"~~92%
8th 916 Hours	~~21.21 plus 86% of "Rate Difference"~~96%

~~*The "Rate Difference" shall be determined by subtracting the sum of $.20 and the Hourly Rate for the 2nd 916 Hours from the maximum rate established in the Local Wage Agreement for the journeyman/woman classification for which the apprentice is in training. Resultant rates shall be rounded to the nearest 1 cent.~~

~~Notwithstanding the foregoing provisions, seniority associates transferred to apprentice training, shall be transferred at their current rate or the rate of $24.84 per hour, whichever is lower, provided, however, that in no event will their 1st Period Rate be lower than a rate of ten cents (10¢) over the 1st Period Hourly Rate set forth above. Upon their completion of that 1st Period, they shall be paid a rate of $23.58 or their first period rate, whichever is higher, and if retained, shall be paid such rate until they qualify for a higher rate in accordance with the Apprentice Rate Schedule.~~

The straight time hourly wage rates for individual apprentices shall be determined only in accordance with the provisions of this Paragraph (151).

[See Par. (99), (132), (137)(d), (181a)]
[See CSA #25]

MAY 0 2 2008

SUBMITTED TO UAW: _____

INITIALED BY THE PARTIES: _____