

Tuesday, July 3	-	Independence Week Shutdown Day
Thursday, July 5	-	Independence Week Shutdown Day
Friday, July 6	-	Independence Week Shutdown Day

(202)(b~~a~~) During February of each year, the local Management will notify the Shop Committee of its decision to schedule a one or two week the week before or the week after the Independence Week Shutdown period as a Plant Vacation Shutdown Week. One of the Vacation Shutdown Weeks, if scheduled, will include the week in which the Independence Day Holiday occurs. The other Vacation Shutdown Week, if scheduled, will occur the week immediately preceding or following the week in which the Independence Day Holiday occurs.

(202)(e~~b~~) In addition, during February of each year, the local Management will notify the Shop Committee which productive operations, if any, will be scheduled to operate ~~during the Independence Week Shutdown Period and which productive operations, if any, will be scheduled to operate during the Vacation Shutdown Week(s).~~ Unforeseen circumstances may require subsequent changes in these announced schedules and will be reviewed with the Shop Committee as soon as is practicable.

~~(202)(d) Associates who are not scheduled to work during any portion of the Independence Week Shutdown Period shall be paid up to eight (8) hours of pay for each of the Independence Week Shutdown Period days they are not scheduled to work, up to a maximum of thirty two (32) hours, which will be calculated on the basis of the associate's regular rate of pay, plus attached night shift premium, not including overtime, as of the associate's last day worked prior to the Independence Week Shutdown period provided:~~

~~(1) The associate has seniority in any American Axle plant as of the date of each of the Independence Week Shutdown Days,~~

~~(2) The associate is on the active rolls and would otherwise have been scheduled to work if it had not been observed as an Independence Week Shutdown Day,~~

~~(3) The associate works their last scheduled work day in the pay period prior to and their next scheduled work day in the pay period after the pay periods of Independence Week Shutdown and Plant Vacation Shutdown Week.~~

~~Associates shall receive such pay in the pay period following the Independence Week Shutdown Period.~~

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