

~~(202)(e) Failure to work either their last scheduled work day in the pay period prior to or their next scheduled work day in the pay period after the pay periods of the Independence Shutdown and any consecutive Plant Vacation Shutdown Week will disqualify the associate for Independence Week Shutdown pay for the two (2) Independence Week Shutdown days which follow or precede such scheduled work day.~~

~~(202)(f) Associates who are scheduled to work during the Independence Week Shutdown Period, including the Independence Day holiday shall be entitled to up to eight (8) hours of Additional Time Off with pay up to a maximum of forty (40) hours in lieu of the Independence Week Shutdown Period pay for each day worked provided:~~

~~(1) The associate has seniority in any AAM plant as of each day of the Independence Week Shutdown Period;~~

~~(2) The associate is scheduled to report for work during any of the days, and~~

~~(3) The associate reports for and performs such scheduled work on those scheduled days or is absent pursuant to the provisions of Paragraphs (218) or (218)(b).~~

~~The Additional Time Off will be scheduled in accordance with local plant practice.~~

~~(202)(g) Eligible associates who, as of the next eligibility date, have not used their entire Additional Time Off, shall be paid the unused portion in accordance with Paragraphs (193)(a) and (193)(b).~~

(202)(hc) Management at each plant will establish a procedure whereby associates, during February, may make application in writing for vacation time off, indicating first, second and third choices. If a Vacation Shutdown Week(s) is scheduled, the dates of shutdown are to be included in the associate's vacation schedule. In the event more associates apply for time off than can be spared from the job at a given time, plant seniority will be the basis for resolving priority of applications for time off, except that applicants working on jobs which usually operate when the plant is shut down during such periods as model change, plant rearrangement, plant vacation shutdown or inventory will be given first consideration for time off during periods other than shutdown period.

(202)(id) Each associate will be given a written disposition of their vacation time off request. Approved vacation time off, exclusive of the time identified as a Vacation Shutdown Week(s), will not thereafter be canceled or changed without the mutual consent of Management and the associate. If an associate's approved vacation time off scheduled for a Vacation Shutdown Week(s) is canceled or changed, the associate may reschedule their vacation in accordance with local plant practice.

(202)(je) An active seniority associate who is not scheduled to work during the Vacation Shutdown Week(s), shall use any available Vacation Entitlement hours starting with the