

Miscellaneous Non-Economic Issues

AAM Proposal	UAW Tentative Agreement
<p>Grievance Procedure</p> <p>Eliminate all strikeable violations.</p> <p>Eliminate several grievance procedure steps.</p>	<p>Grievance Procedure</p> <p>Agreed to eliminate right to strike during term of agreement. Replaced with expedited arbitration process.</p> <p>Other Arbitration rulings will now be used for cases where UAW-GM history are determined to have no further relevance because of UAW-AAM language changes.</p> <p>No change. Maintain current language.</p>
<p>Documents and Appendices</p> <p>Eliminate Appendix A (Area Hire) and all Relocation Allowances.</p> <p>Delete Appendix K (inactive SEL language).</p> <p>Eliminate Appendix L (Sourcing).</p> <p>Eliminate Appendix M (filling Skilled Trades vacancies).</p>	<p>Documents and Appendices</p> <p>Maintained Appendix A and increased basic Relocation Allowance from \$5,000 to \$10,000 Eliminated enhanced relocation allowance.</p> <p>Appendix K deleted.</p> <p>Agreed to new Sourcing Document to shorten time frame for decision making from 150 days to 30 days.</p> <p>Grievance procedure to be utilized to resolve issues.</p> <p>Language placed in Skilled Trades MOU.</p>
<p>Miscellaneous</p> <p>Implement a "For Cause" drug screen program.</p> <p>Eliminate Special Payroll checks to offset paycheck shortage.</p> <p>Proposed to delete voluntary Political Contributions Memorandum.</p>	<p>Miscellaneous</p> <p>The parties agreed to jointly develop a Drug Free Workplace policy by March 1, 2009.</p> <p>Maintain current language.</p> <p>Maintained and strengthened current language.</p>
<p>Unpublished Letters</p> <p>Delete all Unpublished Letters.</p>	<p>Unpublished Letters</p> <p>All Unpublished Letters were reviewed by the parties. Many were outdated and deleted. The remaining have been printed as New Documents.</p>