

Miscellaneous Non-Economic Issues

AAM Proposal	UAW Tentative Agreement
<p>Representation</p> <p>Eliminate Document 77 dealing with Local Union President (pay for time spent in the plant).</p> <p>Modify Representation language from one District Committeeperson for every 400 associates (250 currently). Overtime hours to be offered when 50 percent or more of the people are working overtime on the Committeeperson's shift.</p> <p>Include language to specifically eliminate the possibility of "stacking shifts" for purposes of additional hours.</p> <p>Include language to prohibit "low man rule" for Paragraph 71 overtime agreements that the remedy for hours not "forever lost" is "makeup work."</p> <p>Eliminate ability of Committeeperson, Joint Program Representative and Benefit Representative to obtain promotion once appointed.</p>	<p>Representation</p> <p>Documentation 77 was modified so that plants with a population above 500 will allow a president to function up to 50 hours, based on 15% working overtime. For plants below 500: 40 hours. For plants below 200: 16 hours per week.</p> <p>One Chairperson per Local Union. Overtime hours will be offered when 45 or more of the people they represent are working. If less than 45 people are working, they will be offered overtime in their Equalization Group.</p> <p>The number of District Committeepersons will be based on a ratio of 1 to 300 employees. Overtime hours same as above.</p> <p>Committeeperson's schedule may be flexed, upon pre-approval by management, for purposes of off-shift representation requirements, but such flexing shall not create additional shift premium and/or overtime payment requirements.</p> <p>Maintained current language.</p> <p>Maintained current language.</p>