

# Holiday Schedule

A total of 59 holidays will be provided to UAW-represented workers at American Axle over the four-year term of the proposed agreement. The fourth contract year will include a floating holiday in November to be determined by management no later than Nov. 1, 2011.

The schedule of paid holidays negotiated for the term of the proposed agreement is:

## 2008 - 2009

May 26, 2008	Memorial Day
July 4, 2008	Independence Day
Sept. 1, 2008	Labor Day
Nov. 14, 2008	Veterans Day (Observed)
Nov. 27, 2008	Thanksgiving Day
Nov. 28, 2008	Day after Thanksgiving
Dec. 24, 2008	} <b>Christmas Holiday Period</b>
Dec. 25, 2008	
Dec. 26, 2008	
Dec. 29, 2008	
Dec. 30, 2008	
Dec. 31, 2008	
Jan. 1, 2009	
Jan. 2, 2009	
Jan. 19, 2009	Martin Luther King Jr. Day

## 2009 - 2010

April 10, 2009	Good Friday
April 13, 2009	Day after Easter
May 25, 2009	Memorial Day
July 3, 2009	Independence Day (Observed)
Sept. 7, 2009	Labor Day
Nov. 16, 2009	Veterans Day (Observed)
Nov. 26, 2009	Thanksgiving
Nov. 27, 2009	Day after Thanksgiving
Dec. 24, 2009	} <b>Christmas Holiday Period</b>
Dec. 25, 2009	
Dec. 28, 2009	
Dec. 29, 2009	
Dec. 30, 2009	
Dec. 31, 2009	
Jan. 1, 2010	
Jan. 18, 2010	Martin Luther King Jr. Day

## 2010 - 2011

April 2, 2010	Good Friday
May 31, 2010	Memorial Day
July 5, 2010	Independence Day (Observed)
Sept. 6, 2010	Labor Day
Nov. 15, 2010	Veterans Day (Observed)
Nov. 25, 2010	Thanksgiving Day
Nov. 26, 2010	Day after Thanksgiving
Dec. 23, 2010	} <b>Christmas Holiday Period</b>
Dec. 27, 2010	
Dec. 28, 2010	
Dec. 29, 2010	
Dec. 30, 2010	
Dec. 31, 2010	
Jan. 17, 2011	Martin Luther King Jr. Day

## 2011 - 2012

April 22, 2011	Good Friday
April 25, 2011	Day after Easter
May 30, 2011	Memorial Day
July 4, 2011	Independence Day
Sept. 5, 2011	Labor Day
Nov. XX, 2011	<b>*Floating Holiday</b>
Nov. 24, 2011	Thanksgiving Day
Nov. 25, 2011	Day after Thanksgiving
Dec. 26, 2011	} <b>Christmas Holiday Period</b>
Dec. 27, 2011	
Dec. 28, 2011	
Dec. 29, 2011	
Dec. 30, 2011	
Jan. 16, 2012	Martin Luther King Jr. Day

**\*To be determined no later than Nov. 1, 2011.**