

Refuse the "Pennies for Jobs" Welfare Program!!
DEMAND A REAL CHANCE TO START OVER!!

The following is what AAM workers will need for a real chance at a successful new beginning. Please keep in mind, the first offer is never as good as the second. Vote no until we get an agreement our families can live with.

Buy-Out - A severance package equal to the worth of their job. \$100,000 is nothing to the workers & it's nothing to the partnership. Buffalo Workers let them skip out of town free. I've read that AAM plans on saving \$100 Million a year from a closing that only cost them \$85 Million. The UAW made out like bandits because they didn't have to pay sub, etc. The government made out because the workers quit their jobs and lost out on unemployment and NAFTA TAA. Everyone made out like bandits, except the workers. \$250,000 minimum, no voluntarily quit.

Health Insurance - The partnership needs to pay for Workers Health Insurance for at least a year after the closings. I personally know many families that simply could not deal with the closing. I think my main concern here is the mental health aspect of what it does, not only to the workers, but to their families. 12 Months has to be the minimum.

Professional Financial Advice - Workers should be given the opportunity to receive free professional financial advice from a disinterested 3rd party. The going rate for jobs around here is about \$12 - \$14/hr. That's a pretty big drop for most people and most people are ill equipped to handle it.

Benefits Coordination - Buffalo Plant Workers who were entitled to State & Federal benefits failed to apply for them simply because they didn't know they existed. There should be a partnership funded program to educate and inform workers about ALL the programs and benefits that they are entitled to. Again, this program needs to be administered by a disinterested 3rd party. Ideally, maybe something that is overseen by the Department Of Labor. Coordination would encompass things like Unemployment benefits, Sub (if Still available), worker retraining, education, NAFTA TAA, and if need be social programs. This program should be funded 100% by the UAW and AAM for a period of at least 2 years.