

- Roofing, fencing, railroads, parking lots (excluding snow removal), roads, outdoor lighting/electrical

Specialty Maintenance

- Elevators/escalators, fire system maintenance and installation
- Fixture re-lamping/replacement
- All Asbestos/PCB maintenance, remediation and removal.
- Major HVAC repairs/replacement
- Machine overhauling, rebuilding and/or retooling

Certified Welder Maintenance

- Certified welding shall be contracted when there is no certified welder on site

Hi Voltage Electrical Distribution

- 13,200 Voltage and above

Building Mechanical

- Repair of plant-wide utility distribution systems (natural gas, compressed air, steam, water, condensate, trade waste lines, manufacturing fluids)

Building Electrical

- Repairs of building electrical systems

Crane hoist repair/inspection

- Repair/replacement of overhead cranes, hoists

It is understood that certain situations may occur wherein portions of work described above may be completed by bargaining unit associates in order to address minor or unexpected maintenance situations.

The Parties recognize that the above items represent opportunities in addition to items that may have already been identified in local discussions. Additionally, the Parties agree that changes brought about by attrition (normal and/or incentivized) may assist the Parties in evaluating additional competitive work opportunities.

Furthermore, as the workload requirements exceed the remaining resources, the work will be exited and not subject to the subcontracting provisions of AAM-UAW National Agreement.

In the event the local parties are unable to reach an agreement on the identification of non-strategic work and/or the process for reassigning skilled trade associates, either party may refer the matter to the AAM-UAW Skilled Trades and Apprentice Committee as directed in the skilled trades/indirect labor audit for resolution.

Very truly yours,

John E. Jerge
Vice President, Human Resources

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