

CONCESSIONARY CONTRACT

Please take a good look at this concessionary contract.

- We have had supporters from other locals standing behind us in our fight against AAM.
- We would look like big losers if we give in now.
- We have been out too long to give up now and accept the concessions they are asking us to take.

Do they **really** expect us to take several dollars an hour less after standing out for over 80 days?

If we give in now and accept this contract then we can say we really got our ass's kicked.

From some inside info, I have heard we lost about \$32.00 an hour in wages and benefits, sub standard health care, work rules that would let anybody, anytime, anywhere, as long as it is safe. Sound familiar? Remember the 4 A's from the town hall, that is what they are expecting.

- Please keep in mind the brothers & sisters from the other locals, how they helped us out.
- Please don't let them down and show them this was all for nothing!

If you accept this contract and in 4 years from now you can't even afford to buy the product our parts go into, just think you making about \$18.00 an hour and gas over 5 or 6 dollars a gal. and food prices thru the roof, and don't even think about putting your kids thru school.

With inflation going up, it would be hard to make it if we took no cuts at all.

NOW IS WHEN THE REAL FIGHT SHOULD START !!!!!!!!!!!!!!!!!!!!!!!

STAND UP FOR YOUR RIGHTS - VOTE NO ON CONCESSIONS !!!!!!!!!!!!!!!!!!!!!!!