

Please hear what we say about this contract.

We, Sam Johnson and Larry Christensen, are former chief stewards at Chrysler. Sam was steward at old Dodge Main, Local 3, and was a convention delegate at McGraw Glass, Local 227. He retired in 1999. Larry was steward at Warren Truck, Local 140, Dept. 9170. He retired in 2002.

This contract slams the door in the face of our children and our grandchildren. They will never have what we had. All but a very few will be sentenced for life to \$14 jobs, without real pensions, without health care in old age. All over the country this will happen. Since 1950, auto workers set the standard for the country. This contract breaks down the standard. This contract sentences workers' children to working poor for life.

Don't close the door on our children!

This contract closes the door on active workers' opportunities. The good jobs will be reclassified as "non-core." It says all future "non-core" openings will be filled by "entry-level" new hires paid \$14. If so, then transfers from the line to these openings must be cancelled. What jobs will be "non-core?" The list includes sub-assembly, inspection, material, driving, any job where you do not put parts on the truck itself. At WTAP "sub-assembly" could mean the whole motor station, the axle line, the door line, fixture loaders for robot welders, in fact most of the metal shop. Will you know which jobs exactly? No. They want you to vote first. Then "within 120 days" someone from the International Union will come and tell the Local which jobs they have made "non-core." They have already made the whole new Marysville axle plant "non-core." \$14.00.

Plus this contract "exits" housekeeping, which means, outsourcing all janitor work. And it further collapses skilled trades classifications.

Don't close the door on your own chance to get off the line.

This contract closes the door on promises made to us retirees and to you, future retirees. This contract breaks the promise of fully paid health care insurance for life in retirement. It raises our charges on office calls, drugs, and yearly deductibles we have to pay – and future retirees will have to pay. It begins charging us retirees small monthly insurance premiums now, just to get their foot in the door for later. It starts up a VEBA health-care substitute plan which is much too underfunded, and loaded with company promises to pay in the future – which will be worthless any time Cerberus decides to flip Chrysler. They talk about 80 years. Ha! After January 1, 2012, the trustees of the VEBA are free to bill retirees and active workers extra monthly payments in any amount they say. The trustees are also free to cancel more services, and to raise charges for covered services. After January 1, 2012, we can be blindsided with large amounts of extra expense we never expected. For our whole working lives we were promised fully paid medical coverage if we – and you – earned our 30 years.

Don't close the door on retirees. Don't close the door on the retirements we and you have earned for ourselves. **Don't approve this contract!**

Sam Johnson
UAW Local 227, retired

Larry Christensen
UAW Local 140, retired

Union labor: ours!