

STOP THE PENSION GRAB ! PRESERVE FULL PAY & JOBS !

VOTE NO on the contract because:

Retirees will lose guaranteed medical coverage and pay more for it.

- The VEBA retiree medical fund was given only 50% of what it needs. The VEBA is NOT protected against bankruptcy. More than half is in Ford stock or notes, or promises to pay over the next 15 years.
- The VEBA's directors can decide to increase charges and reduce benefits.

New hires will make half our wages with reduced medical coverage and no real pension.

- This contract condemns our children and grandchildren to have a worse life than we do, even if they never work in auto. What happens in auto sets the standard.
- This contract destroys solidarity. If we don't vote to protect new hires today, the companies will try to bring down all our wages in the next contract. And who will protect our pensions?

Ford says only 20% of the workforce will be low-wage. NOT TRUE!

- It will be 20% PLUS long-term supplemental employees, PLUS temporary part-time employees, PLUS outsourced work that is brought back in. The total number will be far more than 20%.

More Skilled Trades jobs will disappear.

- "National Skilled Trades Governance Team" can veto local agreements and practices.
- 209 trades will be reduced to 22, and 23. More will "not repopulate."
- Basic machine repair pushed onto production workers.

Active and retired workers will pay more for medical right now.

- We will pay more for office visits, prescriptions, deductibles and out-of-pocket maximums.

Our wage rates are frozen for 4 more years.

- The only money we get are bonuses, which give us much less than pay raises.

Another \$1.40 per hour will be diverted and lost from our COLA.

While prices keep going up, we will fall further behind.

Many more jobs will be lost.

- There is no job security in this contract. We were given the same false promises of "job security" as were the GM and Chrysler workers. Every promise of job security includes the language "based on market-related conditions".

Ford Motor Company cries poor mouth,
but they have the highest paid auto executives in the world.

Stop this attack on our pensions and wages!

VOTE NO ON THIS PENSION-WAGE RIP-OFF

Issued by Committee To Preserve Our Contracts

Labor Donated