



If we sell out our children, who will buy cars? Who will defend pensions?

Two-tier or outsourcing:

Workers making 1/2 pay won't buy Sebrings or Avengers !

Vote NO until you KNOW the WHOLE truth, and until we beat concessions!

“Union Advantage” (www.uaw.org/facts/07/unionadvantage_0607.pdf) says average non-union wages in “Goods Producing Industries” are \$19.62 per hour, average union wages are \$22.91. How does the UAW come up with \$14 per hour for new hires at Chrysler... \$5.62 below the non-union average?

Think you'll sit by the lake, enjoy good health care, and get a pension check for more than what in-plant makes... while they don't earn a pension, only a 401k?? No! Either they come up to us or we go down to them. This contract is divisive!

NO 2-TIER! NO “NON-CORE” or OUTSOURCING! NO VEBA!

Would you vote for any of these concessions one by one?
Why vote for all of them by voting for this contract?

Take this test: which of these would you vote for?



High seniority workers lose chance for good jobs off-line, as any job not putting parts on the car becomes non-core: 2nd tier or outsourced.



Voting blind, not knowing if your job will be “non-core.”



Defined-benefit health care replaced by limited VEBA fund health care. Higher premiums and co-pays. Risk of huge increases after 2011.



New hire pay cut in half and their pensions eliminated. Janitor jobs outsourced.



No enforceable guarantee of job security.



No annual percentage base pay raises (bonuses instead), more losses in cost of living allowance.

If you answered “No” to any of these concessions, it is better to vote No on the whole contract than Yes on all these concessions.

If you said “Yes” to all of these, you qualify for an easier job—as an International Rep. And then you wouldn’t have to take the concessions yourself!

Brother Parker stood his ground. Let’s show we all stand together!

The strike showed our power... we need our leverage back!