

# **36% of GM workers voted “No”**

# **45% of Chrysler workers voted “No”**

## **Ford workers can vote it down**

The “No” vote at Chrysler was the biggest ever “No” vote against any contract that was ratified at the Big 3.

And since then, many Chrysler workers who voted “Yes” have been quoted as saying that they would have voted “No” if they knew about the layoffs that were kept secret until after the contract was ratified.

They want to sell us a contract based on false promises of “job security”. They want us to forget that this contract has concessions that will lead to a devastating drop in the standard of living for current autoworkers, future autoworkers, retirees, and workers across the country.

Why would we vote for something that will ruin our future?

Ford workers can make their own decision about this contract. Nothing says we have to follow a “pattern agreement”. Two years ago, Ford workers nearly voted it down when the contract was re-opened. Because of the strong “No” vote at Ford, Chrysler workers kept their 3% raise in 2006. They didn’t follow the “pattern” then.

If Ford workers vote down this contract, it can re-open the door for Chrysler and GM workers to make a fight. Their contracts were passed by false promises and misleading statements. There is no reason for anyone to respect a contract obtained by underhanded means.

For sure, it will take a fight by many workers to stop concessions. There is no reason why we at Ford can’t stand up and start that fight by voting “No!”

(signed) Dearborn Truck Plant workers and Ford retirees

Gary Walkowicz    Melvin Lofton    Alton Hill    Glenn Foley    Kevin London  
Lynn Blosser    Angelo Alexander    Sherry Poole    Orrin Ivory    Gerald Bailey  
Barbara Smith-Wilson    Ricardo Cervera    Charles Peters    Sarah A. McLean  
Debbie Hass    Jacci Gaines    Dave Olson    Rick Fletke    Joyce Hill  
Ken Gadsby    Robert Cunningham    Lonnie Spight    Charles Harvey  
David Champagne    Ron Pruett    Vern Hall    R.D. Lee    Tony Cecil  
Donny Pruitt    Michele Harris    Susan Simpson    Eugena Jones  
James Coleman    Lawrence B. Bonner, Jr.    Connie Pruitt    Eddie Thomas  
Shevonne Wilson    Shontelle V. Paul    Lois McLawhorn    Curtis Hunter  
David Gelman    Thomas Abraham    Leonard Sledge    Johnnie Williams

## **We are voting NO on the contract because**

### **New hires will make half our wages with reduced medical coverage and no real pension.**

- This contract condemns our children and grandchildren to have a worse life than we do, even if they never work in auto. What happens in auto sets the standard.

- This contract destroys solidarity. If we don't vote to protect new hires today, the companies will try to bring down all our wages in the next contract. And who will protect our pensions?

### **Ford says only 20% of the workforce will be low-wage. NOT TRUE!**

- It will be 20% PLUS all new workers at Rawsonville and Sterling Axle, PLUS "long-term supplemental" employees, PLUS temporary part time employees; PLUS outsourced work that is brought back in. The total number will be way more than 20%.

### **Skilled trades jobs will disappear.**

- 1 209 trades will be reduced to 22, and 23 more will "not repopulate."
- 2 Basic machine repair pushed onto production workers.
- 2 "National Trades Governance Team" to override local agreements, practices.

### **Retirees will lose guaranteed medical coverage and pay more for it.**

- The VEBA retiree medical fund was given only 57% of what it needs.  
- The VEBA is NOT protected against bankruptcy. More than half is in Ford stock or notes, or promises to pay over the next 15 years.  
- The VEBA's directors can decide to increase charges and reduce benefits.

### **Active and retired workers will pay more for medical right now.**

- We will pay more for office visits, prescriptions, deductibles and out-of-pocket maximums.

### **Our wage rates are frozen for 4 more years on top of last year.**

- The only money we get are bonuses, which give us much less than pay raises.

### **Another \$1.50 per hour will be stolen from our COLA. While prices keep going up, we will fall behind.**

### **Many more jobs will be lost.**

- There is no job security in this contract. We were given the same false promises of "job security" as were the GM and Chrysler workers. Every promise of job security includes the language "based on market-related conditions".

### **Ford cries broke, but they have the highest paid auto executives.**

### **Stop this attack! Vote NO! Get this leaflet to Ford workers in other plants!**