

# GM and International's 6 Easy Steps for Elimination of Local 23

## Step 1.

Notify Local 23 members of impending doom with "sale or closed" language in 2007 National Agreement. Include Paragraph 91 stating buyers must honor the 2007 agreement until Sept. 2011.

## Step 2.

Flood Indy with service work to entice buyer.

## Step 3.

Promise buyer new contract and experienced workers.

## Step 4.

"TRAP" Local 23 members by not giving them closed status for transfers until other plants are full.

## Step 5.

Offer new contract to Local 23 with (5) year laughable options in which 4 are tied to a (2) year commitment of employment to buyer. (see step 3)

## Step 6.

Hope Local 23 is either scared, stupid, or scabs.