

Building Solidarity

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Pending the nearing UAW FORD ratification we must unite all autoworkers to not only maintain what gains we have left, but to improve the lives of all people.

We must not allow the corporations to use this global crisis as an excuse to erode the rights of workers.

Our first line of defense will be our ratification votes, we must not allow our unions to intimidate us into concessions. There is no strike mandate, therefore we have nothing to lose by voting no, and every gain we've made to lose by voting yes.

Considering there is no strike or immediate deadline at all, we should have the right to review the deal which would include:

- 1) letting the membership receive the summary of the offer
- 2) provide the membership a week to review the summary
- 3) provide access and copies of the actual language
- 4) allow debate and discussion from the rank and file to the leadership
- 5) a fair ratification vote without intimidation by threats, cameras or company representatives in attendance

There will be more layoffs and lost jobs, despite the concessions workers have already made the Big 3 continue to invest Billions in Mexico and Brazil.

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