

CAW - Canada / Chrysler

BARGAINING REPORT

**Highlights of the Tentative Restructuring Agreement between CAW-Canada and Chrysler
Production, Skilled Trades, Salaried and Security & Fire**

HIGHLIGHTS

- No cuts to base wages
- No cuts to pensions
- Preserves the Canadian investment advantage
- Production commitments in all locations: Windsor, Brampton and Etobicoke



FIGHTING BACK HAS MADE US STRONGER

For months now, Chrysler workers in Canada have been living under terrible uncertainty. Bad enough that Chrysler's very future as a company was threatened by the global financial crisis and the resulting collapse of auto sales.

Worse yet, we faced an aggressive attack on our members and an attempt to undermine our union. A whole line-up of executives (from Chrysler, from Fiat, and even the federal government) pointed the gun right at our head. They said if we didn't accept \$19 per hour in concessions, Chrysler would liquidate its Canadian operations immediately.

Chrysler execs Bob Nardelli and Tom LaSorda even tried to bypass the union entirely, with their threatening letter to Chrysler workers on April 17. When Chrysler workers responded with such anger, it sent the company a very clear

and crucial message: "We won't succumb to intimidation. We're sticking with our union."

Your solidarity changed the tone of the negotiations completely. We've never been more proud of the CAW.

Then on Thursday, CAW members proved their determination once again. We led the way as 15,000 workers and retirees – union and non-union – gathered at Queen's Park. Our goal was to show government and corporations alike that the current economic crisis will not be solved on the backs of our retirees.

There is no doubt that the participation of so many of our retirees and actives in that rally, shoulder to shoulder, helped protect our pensions at the bargaining table, and also heightened the pressure on government to do its share. It is more

proof of the CAW's slogan: Fighting back makes a difference!

The tentative agreement described in this brochure represents painful sacrifice on the part of CAW members. The original agreement we reached on March 8 with General Motors was disqualified by the U.S. and Canadian governments, when they rejected GM's restructuring plan and sent everyone back to the drawing board. We were forced by unprecedented government interference in our bargaining, and the very real threat that the company could liquidate, to bargain further cost-reductions.

However, your bargaining committee was iron-strong in defending our members against this intimidation. We accepted no wage reductions, and no cuts to our

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