

Your CAW-Canada Master Bargaining Committee at General Motors



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DEFENDING OUR MEMBERS... (continued from front cover)

The cost reductions outlined in this brochure are painful. They will keep us well in the ballpark for new investments, once the industry turns the corner. Your elected bargaining committee designed these changes to maximize the savings, while minimizing (as much as possible) the pain on our members and families. We think you will agree, once you have read this brochure, that it could have been much worse. Crucially, we prevented any reductions in base wages, or in current pensions.

But this agreement, painful as it is,

cannot possibly save the auto industry. For that, government must live up to its responsibility: to help the companies survive the next 2-3 years, to implement a sensible long-run national auto strategy (including fair trade), and to fix the broken financial system which caused this crisis in the first place.

Your support for your union has been crucial for us to defend our wages and pensions, and to continue to fight for the better policies we need. Thank you, and we will need your continuing solidarity in the very difficult months and years ahead.

We join with every member of the elected CAW-GM Master Bargaining Committee in unanimously recommending this tentative agreement for your ratification.

In solidarity,

Ken Lewenza
CAW National President

Chris Buckley, Chairperson,
CAW-GM Master Bargaining Committee
and President, CAW Local 222