

Saturday October 24, 2009

## FAILURE TO NOTIFY MEMBERS IS FAILURE TO REPRESENT

The Oakville Assembly Complex will be idled next week due to an alleged parts shortage. This layoff comes before an important ratification vote November 1st. The union leadership, which is supporting concessions, inadequately notified the membership. Leaflets were dropped at picnic tables and did not reach the members. Each of the 3000 members should have been personally hand the information.

OAC is home to CAW Local 707, this membership defied their leadership for the first time in CAW history in 2008 by voting to reject the 2008 concessions. Now they are due to ratify further concessions. Because of the resistance, the leadership which unanimously supports concessions, has campaigned hard to counter the resistance. It is imperative that all members are informed. If these concessions are passed it will cause further job losses, layoffs and harsher working conditions for the workers that remain.

The tone of the leaflet from the leadership is threatening in itself, however please forward:

### RATIFICATION/INFORMATION MEETING

With the recent announcement that our plant will be down next week, we want to notify everyone that our Bargaining Committee along with those of other Ford locals will resume talks with the Ford Motor Company of Canada, Limited on Monday, October 26, 2009.

While we will endeavour to keep our contracts intact to the best of our ability, it is our primary goal to maintain the viability of this plant thereby guaranteeing employment for our members and a future for their families. Anything else is a secondary consideration. Our priorities are clear on this point.

In an effort to keep you informed, regardless of the outcome, at week's end, our Bargaining Committee will meet with members to either ratify an agreement or at the very least update everyone with respect to negotiations currently taking place.

The Bargaining Committee of Local 707 CAW appreciates the support our members have shown thus far and ask you to continue to do so. In turn, we will endeavour to keep you updated at all times. Remember that NO CHANGES to our collective agreement will take effect without your consent.

DATE: Sunday, November 1st, 2009

TIME: 10:00 am

PLACE: Hamilton Convention Centre, Wentworth Room, 1 Summers Lane, Hamilton, Ontario

In Solidarity, The Bargaining Committee

Gary Beck, Scott McColeman, Gary Ensell, Mike Nunes, Paul Gebel, Dave Thomas, Bob Scott

It should be noted they failed to mention they expect future employees to work for less pay and benefits and the leadership did not have the permission to enter bargaining from the membership. The members did not support the leadership in 2008.

In Solidarity,

member CAW Local 707, Lindsay Hinshelwood

<http://www.facebook.com/profile.php?id=1371653594>

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FaceBook:

<http://www.facebook.com/topic.php?uid=54416746848&topic=17280>

online at:

<http://www.xpdnc.com/files/relatednewsandreports09/FailureToNotifyMembersIsFailureToRepresent.pdf>

linked by:

<http://www.xpdnc.com/auto2009.html>