

Tue Sep 14, 2010

# Salary Letter about ballots and information

Hey all Local 23! Solidarity and Greetings!

Yes, we've seen what management "leaked" to you today. IBJ picked it up, and although I sent the letter of support to the Indianapolis Star, the local news stations, and I already KNEW IBJ was looking here for information, none of it was published.

J.D. Norman can take out a \$27,000 full page ad in the Indianapolis Star, but if you "ain't" got the money, don't ask them to print anything that would go against where they get their palms greased.

Your local leadership has it all under control so don't sweat it. Stand tall and be proud.

There is an audio link on IBJ that good ole Mo put out today. He talks of the 3400+ members still on lay off. He neglects to say that if the \*\*\*\* UAW had not kept so many temps in limbo forever, EVERY single seniority member would already be back to work!!!

One thing is for sure. Lots of things are coming to light about our International representation. I think some true colors are being seen Nation wide! Local 23 has called the company's bluff and the Union's bluff, and by God they don't like it.

I'd say that is because the sale is already done and they had counted on this local folding just as almost every other has done! And if they didn't fold, they evidently feel they can force this crap on you!!!!

I am calling out RIGHT NOW! Where is the Chairman of Parma? Where is the Chairman of Flint? Where is the Chairman of Marion? If Indy folds, YOU ARE NEXT! Grow some balls and get behind Greg Clark!

Theresa Harvey Barber Craig (Drone)



## UPDATE POTENTIAL SALE OF INDIANAPOLIS STAMPING PLANT

09/14/2010 10:49 AM

September 14, 2010

Dear Indy Salaried Team:

As we committed to do during the duration of the sale/close process, the following is an update on the latest developments regarding a potential sale to JD Norman Industries. We have been advised by the Region 3 and International UAW representatives that a vote will be conducted on the tentative agreements, that they have negotiated. Specifically, they have elected to use a mail-in ballot process and will employ a third party to oversee the ratification vote. The time line for this activity is as follows:

- September 14: Mail letter announcing the mail-in ballot procedure and the tentative agreements to all UAW Local 23 Members
- September 17: Mail ballots to all UAW Local 23 Members
- September 20: International UAW representatives on-site between 5:00 a.m. and 5:00 p.m. in the plant auditorium to answer questions
- September 27: All ballots to be received by the third party and counted.

Accordingly, we are tentatively scheduling all Salaried employee meetings to communicate the results of the ratification vote and next steps, regardless of an up or down vote. These meetings will be conducted in the plant auditorium:

September 28	1:00 p.m.	2nd shift
September 28	2:30 p.m.	1st shift
September 29	6:30 a.m.	3rd shift

As a reminder, this is a union-led process and we should refrain from interfering in that process. Our only responsibility is to provide the forum in which they will conduct their Q&A sessions.

Thank you for your continued support and focus on safety and quality. I appreciate your patience during this long process and recognize your frustration. Hopefully, this process will bring us to the future clarity we all have been seeking.