

**A NEED FOR CHANGE
ELECT
LARRY WELLS
“PRESIDENT”**

Election Day, May 19th

Dear Sisters and Brothers,

A Huge Thank-You to a great number of my Sisters and Brothers in encouraging me to seek the position as President of our Local Union!!!

Many of us have openly said that we must re-build our Local Union with the priority of representing our needs. With the constant threats thrown against us by the company, somehow our leadership has lost the ability of recognizing this, and seeking the justified acknowledgment of it. Change is so badly needed, but, change for the sake of it will serve no one!!!

Our needed change rests with those of us that recognize our priority to YOU!!! And for that priority to be once again far better understood by the company. We need to represent our members more than merely delivering the latest bad news to YOU. We need to stop scaring people into submission. We have to stop playing with peoples emotions and represent YOU!!!

Our commitment to Ford is unquestionable. Our commitment to excellence is a proven fact!!! We can be proud of our efforts, but, its time our successes were shared. We must, once again, find our self-respect and demand the company acknowledge our contribution. A contribution that has made Ford Motor Co. a winner in the marketplace (Ford last week reported annual increased marketshare more than 2.7 percent of the market; the highest since 1977) as we drive away from disastrous economic times.

Fighting CONcessions and not being falsely led by corporate whim requires a certain 'brand' of real change. That 'brand' of change is found with the clear loyal consistency of my vocal stand against the defeated 'trend' we have experienced from our leadership. I have been willing to stand almost alone, or in a minority, knowing my belief in each one of you mattered more than earning political support. I believe in our shared needs, I believe in our cause, and I am the sole candidate that can state the fact of being opposed to concession, collapse and defeat!!!

Each one of us must hold our leaders to account for their representation of us. We all matter and our views, aims, and hopes must be known through democratic input from our meetings and in the plant. As simple and as proper as having 'Pro' and 'Con' microphones in our meetings as we are encouraging and welcoming of views and opinions that defer from our own.

We have been a proud historic Local Union that has served our members and influenced our community and country in a remarkable fashion. Today we must re-capture this ability, and we can do it!!! With the needed change, for the better, we come back to the best we can be.

We always could do exceptional things, together, and we can and will again, it all rests in your hands May 19th. Vote for the needed change and let's get re-started for our futures!!!

In Solidarity,

Larry Wells