

## **Nov. 14th Toledo Conference Petitions, Questionnaire and Resolutions**

Dear autoworkers,

We had a successful conference Sun., Nov. 14th in Toledo of people from L. 23, GM Stamping, Indianapolis, L. 5960 Lake Orion, Michigan, L.1112 Lordstown GM Assembly, Toledo Jeep and GM, Ford, Chrysler and Independent Part Supplier workers from Michigan and Ohio. Thanks to George Windau from the Jeep Plant for arranging free space for us at the U. of Toledo. (All expenses for food and Xeroxing were covered by a collection of \$230.)

We discussed how to pressure the union leadership in negotiations next year. If we do nothing, we foresee disaster, so we must be a thorn in the side of the corporations and a union leadership bent on cooperating with them. We are sending attachments you may wish to use if they fit your local situation. They are not in PDF format so that you may change them.

Participants felt it was key to get rank and file workers involved in pre-negotiations activity. Here are three things to choose from to circulate in your plant. Pick what fits best in your local:

- 1) We attach a questionnaire to circulate. It is a way to let your fellow workers know you care what they think!
- 2) The conference decided to formulate two petitions. One in support of ending Two Tier. and
- 3) Another petition to assure a fair vote including the right to read the actual tentative contract language with time to discuss it before a fair vote.

The conference looked at draft resolutions and decided to focus on three key areas:

- 1) Eliminate 2 Tier, re-establish equal pay for equal work and demand enforcement of the UAW Constitution, which states: "The International Executive Board shall protect all Local Unions who have succeeded in establishing higher wages and favorable conditions and have superior agreements, so that no infringement by Local Unions with inferior agreements in workplaces doing similar work may be committed against the Local Union with the advanced agreements."
- 2) Demand Ford be the target and become the "Big Three" Pattern
- 3) Demand the right to see actual contract language, have a reasonable time period to study the tentative agreement, and fair ratification procedures be established

The Conference discussed submitted resolutions and made suggested changes. Besides the three above, we are attaching all submitted resolutions with this email. The first attachment has all resolutions and the others that follow have each individual resolution. Please attempt to get your local to pass whatever resolutions you feel are appropriate. The more the rank and file gets active in having local input in negotiations, the better.

There are two deadlines for locals to pass resolutions at membership meetings and submit them.

- 1) The first deadline is to Sub Councils. These councils have elected the top negotiators and will meet to vote on resolutions which will be submitted by them to the Bargaining Convention which will meet in the spring.

2) Locals will also be voting at membership meetings to submit resolutions directly to the Bargaining Convention with a deadline of approximately 40 days in advance.

Resolutions can also be submitted to Retiree Chapters who then submit them in their name to the Bargaining Convention.

We agreed to have a rally at the Auto Show on Sun., Jan. 9th (Save the Date!). In the past we have been able to speak to the press effectively to reach out to the community trying to convince them that our goals will benefit all working and unemployed people. This year we want to publicize our goals in negotiations with the purpose of convincing the public that a strong pattern contract benefits everyone. We know this is an uphill battle. But doing what we can beats doing nothing!

We will be having a Conference Call Thurs., Dec. 9th, 7 pm to:

- 1) Plan the Auto Show Rally
- 2) Have further discussion on submitting resolutions to the Bargaining Convention
- 3) Discuss circulation of petitions or questionnaires in the local unions

We know we are all in extremely difficult situations. We need each other and together we can do more than we can separately. Take care.

Conference Continuations Committee

Dan, David, Dianne, Greg, Jeanne, Pam, Rondo, Stacey, and Wendy

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PetitionEndTwoTier1110.docx

<http://www.xpdnc.com/files/relatednewsandreports09/PetitionEndTwoTier1110.docx>

PETITIONfulldisclosure1110.docx

<http://www.xpdnc.com/files/relatednewsandreports09/PETITIONfulldisclosure1110.docx>

QUESTIONNAIREGRASS ROOTS1110.docx

<http://www.xpdnc.com/files/relatednewsandreports09/QUESTIONNAIREGRASS+ROOTS1110.docx>

BarResPackage.docx

<http://www.xpdnc.com/files/relatednewsandreports09/BarResPackage.docx>

Bar1End Two Tier.docx

<http://www.xpdnc.com/files/relatednewsandreports09/Bar1End+Two+Tier.docx>

bar2endVEBAstorepen.docx

<http://www.xpdnc.com/files/relatednewsandreports09/bar2endVEBAstorepen.docx>

bar3RighttoJob.docx

<http://www.xpdnc.com/files/relatednewsandreports09/bar3RighttoJob.docx>

**Bar4Full Disclosure of Contract.docx**

<http://www.xpdnc.com/files/relatednewsandreports09/Bar4Full+Disclosure+of+Contract.docx>

**Bar5MainPatternRighttoStrike.docx**

<http://www.xpdnc.com/files/relatednewsandreports09/Bar5MainPatternRighttoStrike.docx>

**Bar6EndJointness.docx**

<http://www.xpdnc.com/files/relatednewsandreports09/Bar6EndJointness.docx>

**Bar7Equal Ben.docx**

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