

!! Saginaw Union Alert !! Saginaw Union Alert !!

UAW International Concession leaders are pulling a fast one, again. They are rushing the vote on a contract with less wind down security in regard to **SUB-pay: 26 weeks instead of 156 weeks.** The new boss could wind down in six weeks. What's to stop him? Workers need the extra protection of 156 weeks SUB-pay.

If the contract had any merit the Cons wouldn't have to rush it. Workers would be invited to take it home and study it, discuss the merits with their coworkers, and weigh their options. **The rush job is a warning: Danger Ahead!**

Any worker who makes more than \$12 per hour will have a target on their back. With a zero tolerance attendance policy, a practice of harassment, and an incentive to fire, you can bet that the new boss will be worse than the old boss.

This contract is designed to appeal to a seller. The contract stipulates that "the joint parties" reserve the right to determine the implementation timing of said portions of the Nexteer M.O.U." [page 4]

The rank & file are not "the joint parties". Whatever "the joint parties" determine will be the final word. Just like a nonunion shop, there won't be a ratification vote on the changes determined by "the joint parties."

"Said portions" refers to what is "said":
Buy Out and Retirement Incentives
Buy Downs
Health Care
Incentive Compensation
SUB-pay
Whatever else they say they said

They don't even call this Con Job a contract. They call it an "M.O.U.", an understanding between "the joint parties" whose main interest is getting the most work for the cheapest rate. This is not a union contract. It gives up the right to a real union contract and gives "the joint parties" permission to change any thing at any time.

If we wanted a nonunion contract, we would decertify the UAW, but WE ARE UNION AND WE WANT A UNION CONTRACT.

Vote NO to preserve a UNION CONTRACT with 156 weeks of SUB pay, shift premiums, a 40 hour week with time and a half for over time, annual raises, and the right to ratify any changes. Don't give up the right to ratify.

Tell "the joint parties": WE ARE UNION. VOTE NO

www.warriorsoflabor.com

www.soldiersofsolidarity.com

www.factoryrat.com