

# TAKE BACK YOUR UNION!

## -Issue 2-

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Ø The Shop Chairman's Sub Council Report states that under the GM Addendum our deferred holidays (ATO days) would not be considered compensated hours even though holidays are (compensated hours), another concession from us, even though our bet is that preferred holidays still count as compensated hours for management.

Ø In talking with some lower seniority tradesman they believe a YES vote will save their jobs. Is it because so many low seniority tradesmen's jobs were saved as a result of the last local agreement (COA)? Quite the opposite occurred. Nearly every newly hire skilled tradesmen (over 150) was severed. The same thing will happen to low seniority trades again! The company wants a smaller number of tradesmen per production workers so a **YES vote by low seniority tradesmen will just about insure they will be severed.**

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Ø Some food for thought from another auto plant:

Local 2250 State of the Union

From President Gary Style: Thanks to everyone who came downtown to the St. Louis Auto Show over the weekend to support the UAW and our cause. While attending the Sub Council meetings in Chicago with the Shop Committee last week, I had a chance to talk to Paul Mitchell, director of the UAW-GM Center for Human Resources (CHR). He said the UAW and GM were in negotiations to reinstate the Tuition Assistance Program (TAP).

I also talked to Mike Grimes, Assistant Director to Vice President Cal Rapson, who informed me that the International Union is collectively working on strategies with Ford & Chrysler to reinstate some of the losses from the 2009 modifications. He also said the at the product allocation meeting with GM that there were no plans to move production of the van to another location.

Effective February 15th, there will be 28 skilled trades' members returning to Division 2. There will be 18 recalled from layoff and 10 will be moved from production back to skilled trades. This is to facilitate the move to 3 shifts for the trades, which will be Monday thru Friday and 8 hour days.

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Ø According to the above report the UAW and GM are in negotiations to **reinstate** the Tuition Assistance Program. Also, according to this report, the International Union is collectively working on strategies with Ford & Chrysler to **reinstate** some of the LOSSES from the 2009 modifications. Ask yourself, or better yet, ask your Union Representative why we, the membership, are being asked for **any** concessions when the International Union is in active talks to reinstate some of those losses for GM, Ford, and Chrysler.

Ø Most importantly, we urge you to seek out information on the internet that your concessionary International and local leaders **don't want you to have**. They include [soldiersofsolidarity.com](http://soldiersofsolidarity.com), [factoryrat.com](http://factoryrat.com), and [centerforlaborrenewal.org](http://centerforlaborrenewal.org)

From: The Rank & File