

Thursday October 15, 2009

## THE REAL MODIFICATION

To the UAW Membership

1. After reviewing the most recent proposed "Modification Agreement" you will find your right to strike vote is in jeopardy. See page 1 Part 3.
2. Next the company wants to "freeze" new hire wages for 6 years! See page 6.
3. They want to "launch mechanical teams in all facilities"(group all trades together).

How does this affect you?

1. No right to strike on any wage or benefit improvements means that an arbitrator can keep your wages and benefits at the same levels of other companies like ours. This could mean we would be compared to Toyota (who is NOT UAW and has NO retirement).
2. Freezing of new hires for 6 years means that our leadership (UAW) is agreeing to a two tier system. This will DIVIDE the UAW work force. So in 6 years when they out number us, they vote NO on our pension benefits, don't be surprised! (Maybe the company would give them \$1,000 to do this!)
3. Grouping all trades together into one classification. If they can do that to trades who do you think is next?! Remember if you have no classifications you'll have no rights with your seniority.
4. If you look at page 4, half of those commitments were to be fulfilled in 2007. They are still NOT DONE?! How long do you think the new commitments will take?....

In closing, do we really want to give up all these rights for a LOUSY THOUSAND DOLLARS!? Just a side note, this letter is a "worker to worker" grass roots informational letter. It is being passed out at Romeo Engine, Saline, Sterling Axle, Van Dyke Transmission, Flat Rock and the Rouge Complex.

Remember Brothers and Sisters united we stand, divided we BEG! So let's show the company that we are united.....

VOTE NO!

In Solidarity

Mike Archibald Local 600

Ron Selvidge Local 600