

April 13, 2010
1705 Plainfield N.E.
Grand rapids, MI 49505

UAW International Executive Board
Solidarity House
8000 East Jefferson Ave.
Detroit, MI. 48214

re: Appeal

President Gettelfinger and Members of UAW International Executive Board:

WHERE AS: G.M.C.H.L.L.C. required all employees to work Monday April 5, 2010 for regular wages.

WHERE AS: G.M. and their subsidiary, G.M.C.H.L.L.C., accepted the Delphi keep sites and their contracts “under the terms and conditions of all applicable Delphi collective bargaining agreements currently in effect” [page #4, May 2009 Modifications to the 2007 agreement]

WHERE AS: Past precedents regarded the day after Easter as an employee holiday and was paid as such in 2009.

WHERE AS: The day after Easter is clearly defined as a holiday in related contracts and M.O.U. addendums that require premium pay, to wit, 8 hours holiday pay, 8 hours pay for hours worked and premium 8 hours pay or an “ATO” as described therein.

WHERE AS: The U.A.W. Local #167, under the direction by International Representatives of Region 1-D accepted G.M.C.H.L.L.C. Re-Interpretation of the 2007 M.O.U., Section 8, Paragraph #4, Holiday Schedules.

BE IT THEREFORE RESOLVED: The applicant and the membership of U.A.W. Local #167 respectfully appeals to the International Executive Board of the U.A.W. to overturn the preceding interpretation and negotiate with G.M.C.H.L.L.C. to make “all benefits whole” for all U.A.W. members affected by this re-interpretation of the 2007 M.O.U. between the parties therein.

Respectfully submitted,
Marc Amante

with concurrence of the membership of U.A.W. Local #167