

**Here is what the lying J.D. Norman says on his website: [www.jdnorman.com/indy](http://www.jdnorman.com/indy):**

“Information Regarding JD Norman's Proposal to UAW Local 23

**What is the eligibility for Mutually Satisfactory Retirement?**

Employees who are 50 years old and have 10 years of service with GM will be eligible for Mutually Satisfactory Retirement. These employees will be allowed to take retirement from GM and be offered a position with JD Norman in the Indianapolis plant. Additionally, the employee will receive \$35,000 (in two cash payments of \$17,500) for committing to work for JD Norman for a period of two years.”

**Here is what the actual contract language sent in the mail:**

**“Option 2 (Seniority Employees who accept employment with JD Norman and who are or who become eligible for retirement under mutually satisfactory conditions by September 30, 2011)**

. . . will be considered eligible for retirement under mutually satisfactory conditions if such employee is at least 50 years old and has at least ten years of credited service by September 30, 2011. Employees electing this Option will **not** be provided a ratification bonus and will **not** be eligible for a \$35,000 cash payment from JD Norman.” (page 3 of the Memorandum of Understanding)

**How can you possibly trust this lying, conniving, anti-union, UAW-busting dirt bag when he tells lie after lie after lie? WAKE UP YOU ARE BEING SOLD A PIG IN A**

**POKE BY THE 3 MACHINE REPAIR PIGS!**