

To: ALL MEMBERS OF UAW LOCAL 23

RE: PROPOSED RATIFICATION VOTE

Brothers and Sisters,

On Tuesday, Sept. 14, 2010, the Election Committee met at 2:00 p.m. after being notified at approximately 9:00 a.m. of a pending ratification vote to be done by a third party. Your Election Committee was elected by the members of UAW Local 23 to do any and all elections and ratifications, We would be remiss in our sworn duties to uphold the UAW Constitution and UAW Local 23's Bylaws if we allowed another person, firm, or organization to handle and/or count any vote or ballot.

I refer you to Article 8 Sections 3 and 4 which read as follows:

Sec. 3 The Election Committee shall prepare all ballots and "

Section 4 The Election Committee shall conduct

Furthermore, as a committee, we have been asked many times about absentee voting and the Election Committee of UAW Local 23 is unaware of any instance of absentee voting or voting by mail. During our meeting, several attempts to contact Region 3 Director, Maurice "Mo" Davison, to discuss the entire matter were unsuccessful.

It is the decision of your Election Committee, in order to preserve the integrity of the democratic process, that this vote and the ballots associated with it must be the responsibility of your properly-elected committee. Accordingly, we, the Election Committee, feel that we must be allowed to do what we were elected by this membership to do, namely, to conduct this proposed Ratification Vote in accordance with the Bylaws of UAW Local 23.

Therefore it is the unanimous decision of your Election Committee that the proposed mail in ballot procedure does not meet the requirements of the Bylaws of this Local Union and therefore, we cannot sanction nor certify the results of this proposed vote.

Respectfully submitted,

Your Election Committee Wanda L. Shaner Chairperson

Ron Whiteis

Randall "Bud" Bartlett

Dallas Lane