



MEMORANDUM

TO: Local 23 Members

RE: Union Meeting on August 25th (All Shifts Meetings)

If you think you don't have a voice in this Union, you do. If you want to change the direction the leadership is leading you now, come to the next Union meeting on **Wednesday, August 25**, and let them know with a motion to ask for another meeting offsite from the Union hall to get information on the new contract offer.

This motion must happen with the 3rd shift meeting to be brought up in the other two shift meetings as new business. This can't happen without you, the membership's vote, so just come to the Union meeting and vote for the motion to move forward and not to just close this plant without hearing all the facts first.

If there is a Ratification Vote, then you will have good information to make your decision. If you have any questions, please call Region 3 office and ask for Jim Zent or Mo Davison.

Thank you!