

## Denise E. Floyd for General Council, Number 84.

My fellow UAW Brothers and Sisters, it is that time again for you to cast your vote on your selection for General Council, Executive board, International Convention Delegate, Bargaining Committee Person and Vice President.

For the past three years I have been honored to represent the Tool and Die Unit. As one of three (3) elected General Council members, I have kept you informed with my leaflets on Highlights of the General Council. In the past no one from the General Council ever informed us of what was and is happening at the Local level at our General Council meetings. When electing a General Council Delegate you need someone who is going to bring the information back into the building from the General Council meeting and also ask the tough questions, when the time arises. For when you are elected, you are there for the people and should have each member's best interest at heart. Because we are there to be a vessel and bring the information back out to the people for whom we serve.

When Bob King came back for another modification to the 2007 agreement, I was one of two persons at the informational meeting at the Region who went before Bob King and asked him two questions.

1<sup>st</sup> What happened when he got to the table with GM and Chrysler?

2<sup>nd</sup> If he was successful in passing another modification, could he guarantee that there would not be any more modifications to the 2007 agreement? He answered NO he could not.

Bob King stated that this was because Ford said they needed to have the same pattern agreement that GM and Chrysler had.

My point was and still is this. Back when we were the first to pass the initial modification, Bob King stated that he was glad that the rank and file passed the modification and he was going to use Ford as the pattern when he went before GM and Chrysler. This was because he felt that GM and Chrysler were going to file for bankruptcy. But when he got to the table with GM and Chrysler, he broke the pattern. He was looking for the Ford UAW workers to actually take the same concession that was dealt to GM and Chrysler. We must get ready to put on our seat belts because I feel the contract year in 2011 will be the worst fight that we have ever been in. Although Ford has regained market share, do not be fooled! They are still going to try and get Bob King to sell to the Ford UAW workforce the broken pattern from 2009. We have to stand strong and unite together for we are going to be in for a fight, just to keep a fair living wage. We must stand together and say NO to taking away retirees' dental and vision coverage.

Because one day not too far from now, we will be sitting in the seat of the Retirees and we will need someone to take the hard stand for us.

**On April 20, 2010 please come out and vote for Denise E. Floyd for General Council, Number 84. For every vote can and will make a difference.**