

UAW LOCAL 600 MEMBERS SPEAK OUT AGAINST THE OCTOBER 2009 CONTRACT MODIFICATIONS

FROM A PARTS UNIT MEMBER: ...this contract is too short sighted for me to support. My security as a future retiree is dependent on those whom have and will come along behind me. I will not screw another new hire out of the security provided me when I was a new hire.

FROM A TOOL & DIE MAKER: Concessions need to stop here right now not just for Ford Workers but for ALL WORKERS. U.A.W., other unions, and non-union workers. We do not deserve the blame for the worlds finance mess. Fair pay for all not just us older workers. We met the challenge before Bob King should not come back for more concessions. When Chrysler workers accepted concessions in the early 1980's. Ford and GM workers did not concede as much to their companies.

FROM A DTP ELECTRICIAN, M&C UNIT: I work at DTP Paint as an electrician.I was transferred from Wixom after Ford closed Wixom and sent half the work to Mexico and half the work to Canada.I am against further concessions.This plant is filthy and the vending machines are inadequate and the company seems unwilling or unable to accurately keep our time/hours straight.One last point about concessions,what is this about trades can be forced onto the line?I am 53 years old and I hired in as a journeyman electrician 24 years ago.I never intended to work the line it is no way I want to spend my life.No more concessions!

FROM A MILLWRIGHT: Yes to rally, how about Hart Plaza? When will management have there pay and bonus cut 25 percent ? They got mine , I want there's

FROM AN M&C MECHANIC: Ford are either the winningest team on the planet, or barely able to survive, depending on who their audience happens to be, and what they want their audience to believe, at any given moment. The Hinrich "No questions allowed" tour comes to mind!v How brutally the hourly workers are being scammed and deceived! What else is new?

FROM AN ENGINE & FUEL TANK RETIREE: To give in to the company & their demands is a further step in the erosion of things that were hard fought & took many years of struggle to achieve. Instead of "modifying" this agreement lets try & get the company to re-instate things we gave up, like student scholarships, legal services & maybe reward our membership for perfect attendance on at least an annual basis with a cash bonus or maybe 8 hrs extra personal time. Let's have the company give back to where we need to be & then go forward. No more give backs!!!! Enough is enough!!!! [A rally at the Local] might be a good idea. From what I hear from my friends at the engine plant they say they are sick of any form of give-backs or changes in the contract. I got into a heated discussion with union officials on the previous concession vote. I told them emphatically no if's & or buts should we except anything the company is pressing us for. They responded "we've had it too good for all these years, it's time to give something back" I don't agree with that roll over & accept anything the company wants. I don't ever believe in giving something without a written agreement in terms of a reversal of concessions when ford starts to show a profit & is out of it's struggling phase. Let's get back to where we once were & then & only then should we even listen to the companys demands.

SIGNED BY A DDMP MEMBER: I hope the UAW membership understands that Ford Motor Company wants us to feel sorry about their debts, but at the same time want us to take

concessions for their mistakes. If you remember in the 90's Ford ask us (UAW) to work harder to stop Toyota from passing them as the #1 USA automaker, so we gave them record profits and us record profit shares. In return they misused the funds and then decided our opinions were no longer popular to what the buying public want. They stop collecting ideas, eliminated moral supported bonus programs, and stop asking for our help. Now they are showing us videos that are suppose to make us feel sorry about their slow comeback because they are not debt free as GM and Chrysler. Once again you could not ask questions, you could not input your ideas nor take notes and reply to what you heard. Ford cried for government help but when they realize the books would be open to the public and the government carzar, they begged us hard working UAW members to take more concessions. They needed a way to continue business without financial exposure. They eliminated our hard earned programs such as Education, Child Care, and fitness centers design to help us reduce stress and injuries on the job. Voting yes to concessions means we give up... If your Union Officers don't stand up, you can! Just vote no! Not only will you stand up for yourself against the Company, but even those who representation is weak when the membership needs the strength of a Strong United Union . This may well be UAW's Last Stand!