

## **!! UNION ALERT !! UNION ALERT !!**

International Cons are telling temp workers that if they don't ratify this rip-off contract, other UAW members from other GMCH plants will transfer to Saginaw and take their jobs. The Cons pit worker against worker just like union busters. What a lame justification for cheating dues paying UAW members out of a fair contract. We've got news for the Cons.

No one wants to transfer to Nexteer. Why would they?

Workers want a lifeboat, not an inner tube with a slow leak "buy down".

**Workers want a real contract, not another broken promise.**

Workers want a union that fights for workers' rights,

not a bunch of sales jerks for Nexteer threatening us with unemployment if we don't deprive workers' families of health care and hope for a more secure future.

**Buy-Backs and Buy-Downs aren't bonuses, they are Pay Day Loans that workers will Pay Back with Interest for the rest of their working lives.**

**SOS has a better idea. Vote this cutthroat contract down.**

Put it in the dumpster where it belongs.

Keep the contract we have until they come up with a better one.

Continue to work under the current contract until they offer us a contract that will

**MAKE ALL TEMPS PERMANENT AND ALL TIERS EQUAL.**

We want the highest rate, not the lowest.

**We want insurance for ALL of our families, not some of our families.**

We want restrictions on outsourcing and subcontracting.

**We want a raise up, not a buy down.**

We want the respect and dignity we deserve.

Vote to keep the contract we have until the International offers us a better one.

One that doesn't pit UAW member against UAW member or threaten us with job loss. One that unites rather than divides our union.

Take a **Stand On Solidarity**. Vote **NO**.

[www.soldiersofsolidarity.com](http://www.soldiersofsolidarity.com)

[www.warriorsoflabor.com](http://www.warriorsoflabor.com)

[www.factoryrat.com](http://www.factoryrat.com)