

- There was a brief overview about the team concept. There are currently 4 plants that are participating in a “LIFT” program. (Leadership Initiative For Transformation). We will probably become more familiar with this as we move forward with our team leader concepts. We currently have the new team leader concepts established in A and B Zone.
- The UAW Benefit Staff spoke about the GM “Top Off” that the UAW retirees are eligible for. They went into detailed explanations. I will be briefing the benefit reps on the explanations so if you know any retirees that have any questions, tell them to call Irene Myers or Edwin Garey. If any active member is interested in this info you can also contact Irene or Edwin.
- We still have our flowback rights in accordance with the UAW/GM/Delphi MOU Restructuring Agreement. I am aware that some of our members have been inquiring about putting in for flowbacks and have received mixed signals on eligibility. I have forwarded those complaints to the Placement Department.
- GM Vehicle Purchase Program—This program has changed dramatically in 2010. Unfortunately, the discounts are not a negotiated item. There will no longer be a standard rate off a vehicle. The discounts will be based on market sales. For example the Camaro is approx \$1308 more this month due to sales while the GMC Yukon is approx. \$741 less due to sales. If interested in what incentive are out there, visit your local dealer or log onto gmfamilyfirst.com. Also if you are considering buying a GM vehicle, you can tell by looking at the VIN number to see where the vehicle was assembled. If the VIN number begins with a 1, 4, or 5, the vehicle was assembled in the USA. A number 2 means Canada and a number 3 means in Mexico or anywhere else outside USA or Canada. Please monitor this if you plan on purchasing a new or used GM vehicle.

Effective immediately, all members will be entitled to a \$50 store voucher.

I really take all comments I receive in our suggestion boxes seriously. There have been issues that I have handled immediately and issues that will take time. To stay up to date with the latest technology, you may now email me questions or concerns at toddmc9136@aol.com. **However, I will NOT respond to emails that are unsigned.** Each email will be considered confidential and answered in a timely fashion.

Our attendance at the last union meeting was outstanding. I hope it wasn't a onetime deal. I strongly encourage high attendance. Our next regularly scheduled union meeting is Sunday Feb. 21st at 11:00 a.m.

Please remember that what we discuss at our union meetings is confidential. Please do not share any info with management.

In Solidarity,

Todd McNall
Shop Chairman