

Constitutional Resolution

Submitted by UAW Local 160 Retiree Chapter

Whereas: The Preamble of our Constitution states we will participate meaningfully in making decisions affecting our welfare before such decisions are made.

Whereas: The Ethical Practice Code contained on page 135 of our Constitution clearly states that it's design is to insure that "each member shall be entitled to a full share in union self government and that each member shall have full freedom of speech and the right to participate in the democratic decisions of the union."

Whereas: It is not only reasonable but essential that retirees have an equal share of democracy and self-government in the decisions made concerning financial stability in their retirement years.

Whereas: Our retired members made decisions to retire based upon the pensions and benefit provisions in the contracts they retired under.

Whereas: This last contract has subjected our retired members to cuts in their pensions and benefits package without any voice or vote in such cuts.

Therefore Be it Resolved: That the Officers of this International Union and this Resolutions Committee support efforts to correct this situation and protect our retirees.

Therefore be it finally resolved: That Article 6, Section 19 be changed to allow retirees the right to vote on changes to their pensions and benefits provisions.

Sds/opeiu42/word/Retiree Constitutional Resolution #1