

Constitutional Resolution
Submitted by UAW Local 160 Retiree Chapter

Whereas: In the past Officers-Regional Directors and International Representative (leadership) have reaped the benefits when its members (ranks) made contractual gains such as COLA, Annual Improvement Raises, Dental & Vision Coverage, Extra Paid Holidays, etc.

Whereas: The give backs negotiated recently by UAW "leadership" have cost our membership and our retirees future raises, cola carve outs, dental and vision coverage and caused increased medical costs.

Whereas: Leadership and Retired Leadership have not made the same sacrifice that it's ranks and retired ranks have made.

Whereas: We have been preached to and have been told an "INJURY TO ONE IS AN INJURY TO ALL" AND TEAMWORK AND SOLIDARITY IS WHAT MAKES US STRONG.

Whereas: It is inappropriate to pass out Life Jackets to the Captain and officer of the ship (Leadership) while letting its crew (Ranks) go down with the ship.

Therefore Be It Resolved: That Leadership is to make the same sacrifices it negotiated for its membership.

Be It Further Resolved: Retired Leadership is to take the same cut backs in pensions-health care and any other cut in benefits it makes for its retired members thru negotiations.

And Be It Finally Resolved: The Officers of this Union and the Resolutions Committee support this Resolution and prove they truly believe in "SOLIDARITY" and that an "INJURY TO ONE IS AN INJURY TO ALL."