



## Notice of Intent to Terminate

April 25, 2012

### NOTICE OF INTENT TO TERMINATE THE GENERAL MOTORS PERSONAL RETIREMENT PLAN FOR HOURLY-RATE EMPLOYEES IN THE UNITED STATES

In accordance with the 2011 UAW-GM National Agreement General Motors LLC, ("the Company" or "GM") intends to terminate the General Motors Personal Retirement Plan for Hourly-Rate Employees in the United States (the "Plan") in a standard termination. The law requires that we provide you with written notice of the proposed termination.

In order for the Plan to terminate, the Plan assets must be sufficient to provide all Plan benefits. If the proposed termination does not occur, the Company will notify you in writing.

**NAME AND EIN OF EACH CONTRIBUTING SPONSOR:** General Motors LLC, **EIN:** 27-0383222

**PN:** 015

#### FOR CURRENT RETIREES:

- The proposed termination will not affect your benefit amount.

**PROPOSED TERMINATION DATE:** June 30, 2012

- We will notify you in writing if the proposed termination date is changed to a later date.

**CONTACT PERSON:** If you have any questions concerning the Plan's termination, contact:

GM Benefits & Services Center  
P.O. Box 770003  
Cincinnati, OH 45277-0070  
toll-free at 1-800-489-4646

#### CESSATION OF BENEFIT ACCRUALS:

- A plan amendment has been adopted under which benefit accruals have ceased, in accordance with section 204(h) of ERISA, as of January 1, 2012, whether or not the Plan is terminated.

#### OBTAINING A SUMMARY PLAN DESCRIPTION:

- If you wish to obtain a copy of the summary plan description for the Plan, you may write:

General Motors LLC  
Employee Benefits  
Mail Code 482-C26-A68  
300 Renaissance Center  
Detroit, MI 48265-3000

- A reasonable fee to cover the cost of furnishing the SPD may be charged. Please inquire at the time of your request.

**NOTIFICATION OF PLAN BENEFITS:**

- The Company will provide you, at a later date, written notification regarding your benefits.

**IDENTITY OF INSURER(S):**

- You are eligible to receive your benefits in the form of a lump sum distribution (with spousal consent for married participants). If you do not elect to receive a lump sum distribution you will receive a benefit in the form of an annuity. The Company intends to purchase an annuity contract for your benefit from an insurer that will be selected at a later date. We will notify you in writing of the name and address of the insurer(s) from whom, or from among whom, we intend to purchase the annuity at least 45 days before we make the purchase.

**END OF Pension Benefit Guaranty Corporation (PBGC) GUARANTEE:**

- After Plan assets have been distributed to provide all of your benefit, either as a lump sum distribution or through the purchase of an annuity contract, PBGC's guarantee of your benefit ends.

## **NOTICE TO INTERESTED PARTIES**

Under Federal law, an employer is required to furnish specific information to interested parties before a ruling is requested from the Internal Revenue Service (IRS) as to whether certain employee benefit plans meet the requirements of Federal law. The General Motors Personal Retirement Plan for Hourly-Rate Employees in the United States (the Plan) is such a plan. Any interested party covered by the Plan may submit comments to the IRS regarding the ruling request. In accordance with Federal law, the following notice is furnished.

### **NOTICE TO PLAN PARTICIPANTS**

1. Notice to: **UAW represented hourly employees of General Motors who were hired or re-hired on or after October 1, 2007.** Copies of this Notice also are being sent to Plan participants who have separated from service but have vested benefits, as well as alternate payees under qualified domestic relations orders.

An application is to be made to the IRS for a determination on the qualification on termination of the following employee benefit plan:

2. General Motors Personal Retirement Plan for Hourly-Rate Employees in the United States
3. Plan Number (PN) 015
4. By General Motors, 300 Renaissance Center, Mail Code 482-C26-A68, Detroit, MI 48265
5. EIN 27-0383222
6. Plan Administrator: General Motors, 300 Renaissance Center, Mail Code 482-C26-A68, Detroit, MI 48265

The application will be filed on May 11, 2012, for a determination as to whether the Plan meets the qualification requirements of section 401(a) of the Internal Revenue Code of 1986, with regard to the Plan's termination.

7. The application will be filed with EP Determinations, Internal Revenue Service, P.O. Box 12192, Covington, Kentucky 41012-0192.
8. The employees eligible to participate under the Plan are UAW represented hourly employees of General Motors who were hired or re-hired on or after October 1, 2007.
9. The IRS has not previously issued a determination letter with respect to the tax qualification of this Plan.

### **RIGHTS OF INTERESTED PARTIES**

You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether the Plan meets the qualification requirements of the Internal Revenue Code. Instead, you may, individually or jointly with other interested parties, request the Department of Labor (DOL) to submit, on your behalf, comments to EP Determinations regarding the qualification of the Plan. If the DOL declines to comment on some or all of the matters you raise, you may individually, or jointly if your request was made jointly to the DOL, submit your comments on these matters directly to EP Determinations.

### **REQUESTS FOR COMMENTS BY THE DOL**

The DOL may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the DOL to comment with respect to this Plan is 10. If you request the DOL to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include the information included in items 2 through 5 of this Notice, and the number of persons needed for the DOL to comment. A request to the DOL to comment should be addressed as follows:

Deputy Assistant Secretary, Employee Benefits Security Administration, Attention: 3001  
Comment Request, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington,  
D.C. 20210.

### **COMMENTS TO THE IRS**

Comments submitted by you to EP Determinations must be in writing and received by it by June 26, 2012. However, if there are matters that you request the DOL to comment upon on your behalf, and the DOL declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from time the DOL notifies you that it will not comment on a particular matter, or by June 26, 2012, whichever is later, but not after July 11, 2012. A request to the DOL to comment on your behalf must be received by it by May 27, 2012, if you wish to preserve your right to comment on a matter upon which the DOL declines to comment, or by June 6, 2012, if you wish to waive that right.

### **ADDITIONAL INFORMATION**

Detailed instructions regarding the notification of interested parties may be found in sections 17 and 18 of Rev. Proc. 2012-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the IRS; and copies of section 17 of Rev. Proc. 2012-6 are available for inspection or copying at General Motors, 300 Renaissance Center, Mail Code 482-C26-A68, Detroit, Michigan 48265, in person or by mail. (There is a nominal charge for copying and/or mailing.)

**GENERAL MOTORS**