



JUSTICE THROUGH DEMOCRACY THE PLEDGE

Concessions have become standard procedure in the UAW. From the Agricultural Implement sector to the Auto Parts Suppliers to the Big 3 and beyond. We need to fight these attacks on our standard of living at every level.

Taking Care of Our House

This struggle begins with demanding our right to elect and petition our representatives. We are used to this process. When we feel our elected representatives aren't acting on our behalf we have the option of throwing them out of office. This is a basic right in a democratic society. We exercise that right all the way up to the highest office in the land; President of the United States down to local school boards.

This very basic right should fully extend to our union. We have this right in our local unions. We need to have this right in the larger structure of the UAW. The members of some other leading American labor unions (including the Steel-workers, Mine Workers, Teamsters, Machinists, Postal Workers and others) already enjoy the right to elect their International Officers directly, by secret ballot.

Amend the Constitution!

There have been amendments to the UAW Constitution, requiring rank and file election of International Executive Board, submitted at local unions across the UAW. These will not show up on the list of recommended amendments from the Convention Constitution Committee! Why? Because they represent a threat to the rubber stamp election process that has been the norm at Constitutional Conventions for the past sixty years. The only way this amendment will be considered is if the delegates to the convention call for the amendment. The only way it will pass is if a majority of the delegates vote for it.

Delegate Elections

The process of amending the UAW Constitution begins with the election of delegates to the Convention. While delegates are not legally bound to vote according to the wishes of their membership, there can be future electoral consequences for those that do not. Therefore we recommend that If you want to have a direct voice in the election of your International President and Executive Board only vote for Candidates, and particularly Candidates for Delegate to the Constitutional Convention, that sign this pledge!

THE PLEDGE

I _____

Pledge to support, in every way possible, the proposed Amendment to the UAW Constitution that requires the International Executive Board to be elected by a popular vote of the entire membership of the UAW.

My support will be through the following actions:

- Discussions of one member one vote with other local union leaders.
- Calling for the Amendment to be brought to the floor of the Convention for discussion and a vote.
- Voting proudly in favor of the Amendment when it comes up for a vote.

