



UAW-Ford

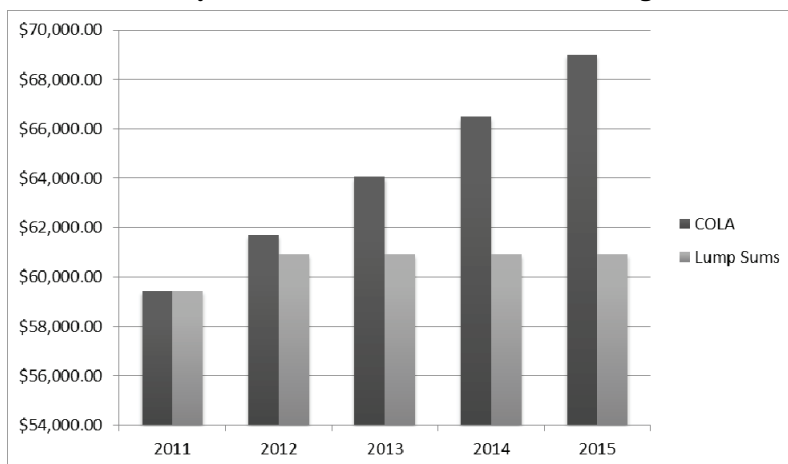
OCTOBER 2011

Did they think we forgot why we voted No in 2009?

Wall Street is tickled with this tentative agreement. Ford is rolling in profits. We don't get the concessions back? Management got theirs! We voted NO in 2009 to keep the right to strike. But you wouldn't know it from this contract...

- ⇒ Walton Hills Stamping & Twin Cities Assembly will close.
- ⇒ Alternative Work Schedules (AWS). They can make you work straight time on Saturdays & Sundays, 4-10's etc.
- ⇒ No COLA
- ⇒ Legal Services Plan Terminated
- ⇒ VEBA inadequately funded
- ⇒ No pension increase for retirees.
- ⇒ "Manufacturing Work Groups" Mixing of Production & Skilled Trades work.
- ⇒ Outsourcing will continue & increase.
- ⇒ Lost break time not restored.
- ⇒ Time & a half after 8 hours of a regular shift is not restored.
- ⇒ The Tier 2 will grow, increasing the likelihood that we will all be Tier 2 eventually

The Lump Sum Bonus is a Buy-down



The \$1,500 yearly bonus is designed to keep your pay steady while inflation whittles the value away. This is how they plan to equalize the tier 1 with the tier 2. It's called "Red Circling." Google it!

Autoworker Caravan.org

VOTE NO • RE-NEGOTIATE • WIN JUSTICE

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