

Beware of anything like the GM contract!

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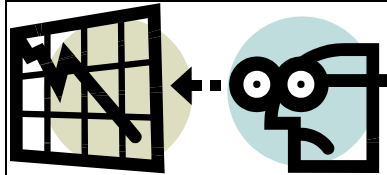
Wall Street thinks GM made out like a bandit. A Reuters writer says **“General Motors won.”**

In every contract, job security was promised--while the UAW steadily shrank. If we don't fight, it's just words.



2007:
73,000 GM workers.

2011: 48,000 GM workers.



No hourly raise for seniority workers. No COLA, just more of the profit-sharing casino gamble. Signing bonus= bribe.

TIERS: Still unequal...



Raises only bring GM new hires to average NON-union industrial pay. GM needed to pay more just to keep a workforce. *Union unity requires equal pay and benefits for equal work.*

VEBA: Contract only adds uncertain profit sharing funds. 30 & Out means little if you're afraid to retire before Medicare!



Pensions: No increase. GM & UAW can amend pensions

later! GM wants pension buy-outs—those plus 2-tier can kill pressure for pension increases.



Trades: more consolidation and elimination.



“Organize the unorganized” says Solidarity House. Good! But underbidding non-union shops won't help organize Toyota. We must convince non-union workers that *we're a fighting union.*



Autoworker international solidarity: The UAW is in the International Metalworkers Federation. But reading the Highlights, you'd think the boss is Mexico instead of GM. GM beats us by playing US and Mexican workers against each other.