



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

BOB KING, PRESIDENT

DENNIS D. WILLIAMS, SECRETARY-TREASURER

VICE-PRESIDENTS: JOE ASHTON • CINDY ESTRADA • GENERAL HOLIEFIELD • JIMMY SETTLES

January 26, 2011
Via UPS Overnight Service

UAW Local 23
514 Drover Street
Indianapolis, IN 46221-1224

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Dear Brothers and Sisters:

Pursuant to Article 12, Section 3, and Article 36 Section 10 of the UAW CONSTITUTION, the International Executive Board (IEB) has scheduled a hearing to determine if it will be necessary to place an Administrator over the affairs of Local 23.

The International Executive Board has decided to hold the hearing for reasons which include the following:

1. Due to a decline in revenues and dissipation of its assets, UAW Local 23 appears to be unable to meet its outstanding financial obligations, including its insufficiently funded obligations to its retired employees under the benefit plans and obligation UAW Local 23 has created and agreed to.
2. UAW Local 23's financial records appear to be improperly maintained.
3. Pursuant to Article 36, Section 9 of the UAW Constitution, Region 3 followed the established policy of the International Union Servicing Representative becoming a co-signator on UAW Local 23's account. The Local Union then removed the International Union Servicing Representative as a co-signator and sent the attached communication dated December 22, 2010.

You are therefore notified that pursuant to Article 12, Sections 2 and 3, and Article 36 Section 10 of the UAW CONSTITUTION, on **Thursday, February 10, 2011 at 1:00 pm EDT**, at Solidarity House, 8000 East Jefferson Avenue, Detroit, Michigan 48214, in the Executive Board Room, a hearing will be conducted before a regular meeting of the International Executive Board (IEB) in order to determine what action, if any, should be taken in this matter.

Notice of this hearing is hereby given in order that you may appear and present to the Board the position of your members with regard to the existing situation and what, if any, action the existing conditions should lead the Board to take.

The following Rules of Procedure will apply concerning the above-referenced hearing:

The Regional Director and the Local Union will each be granted a maximum of 10 minutes in which to present its Opening Statement and 15 minutes for its Closing Statement. Any time used for questions by the International Executive Board will not be counted against the Regional Director or Local Union's forty-five minutes. (NOTE: When there are Local Union Officers opposed and Local Union Officers in favor of an Administrator, both sides will be allocated 10 minutes for their Opening Statement and 15 minutes for their Closing Statement.)

The Local Union may, if it wishes, file a written position statement or argument prior to the hearing.

In addition to its Opening and Closing Statements, the Local Union may also present its position, including testimonial evidence and exhibits at the scheduled hearing. Upon completion of Opening Statements, the hearing will be conducted as follows:

The Regional Director will first present reasons for considering an Administratorship.

The Local Union will then have the opportunity to respond to the presentation of the Regional Director.

The International Executive Board members will have the opportunity to ask questions following the presentations of the Regional Director and Local Union.

The Local Union will be given the opportunity for rebuttal and/or to give a closing statement.

The hearing will conclude when the International Executive Board determines that, under the UAW CONSTITUTION, an adequate record has been made.

The International Executive Board will excuse the Local Union and then reach a decision.

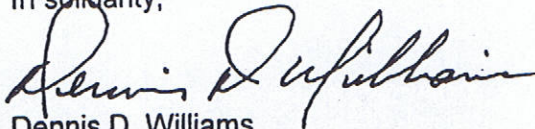
The foregoing is given to you in advance of the hearing to assure fairness and orderliness during the hearing.

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The Local will be responsible for any travel or other costs involved in attending this hearing, or in bringing witnesses.

A copy of this letter should be immediately posted on all Union bulletin boards, both physical and electronic.

In solidarity,



Dennis D. Williams
Secretary-Treasurer

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opeiu494
Attachment

cc: Dave Curson, Executive Administrative Assistant to Secretary Treasurer
Mo Davison, Region 3 Director
Wendy Fields-Jacobs, Executive Administrative Assistant to President
Bob King, President
UAW Auditing Department
UAW Legal Department
Court Reporter